

Employment

Our barristers represent both employers and employees in relation to disputes surrounding employment issues and can advise and represent you an agreement on settlement cannot be reach via ACAS

Timescales for your case may vary depending on factors such as; barristers' availability, the value and complexity of your claim (whether one or multiple points are in dispute).

Written advice on your employment dispute will be available within two to four weeks where possible. As a guide, tribunal hearings for an employment claim can tend to take eight to twenty four months. This does not include possible appeals and can sometimes take longer depending on several factors – for example whether expert reports are needed, Court availability, representation availability (both parties).

Fees

Employment disputes can be relatively straightforward or incredibly complex. Matters could involve one point of claim such as Unfair dismissal or multiple points such as discrimination, tupe, equal pay or whistleblowing. The work that is undertaken is broad and is entirely dependent upon the individual circumstances of the claim. For that reason, it is not practicable for us to provide a total cost of the service covering all eventualities.

Our charges can be based either upon a fixed fee, for certain components, an hourly rate, or a combination of the two depending upon your individual circumstances including your and the other parties' approach to the matter. It is not possible to provide a fixed price for each component part of a case without knowing the intricacies of each stage of the proceedings. As a guide our Barristers charge an hourly rate ranging between £150 per hour and £300 per hour (plus VAT where applicable) and set fees can be agreed based on the preparation and court time for each specific circumstance.

All fees, for every item of work will be agreed in advance with you, no work will be undertaken without your consent. You have price certainty at every stage

Stage of Case Ranges of fixed fees (estimate)

Written advice on your claim: £250 – £1500

Advising in face to face conference: £350 – £1750

Advising by telephone/video conference: £250 – £1750

Drafting tribunal documents: £250 – £1500

Preliminary Hearing: £500 – £2500

First day's tribunal appearance: £1000 – £8000

Tribunal appearances per day, after the first day: £850 – £2500

Remedy hearing (to decide compensation): £1000 – £3000

Contact Us

All information is correct as of 1 January 2020. Fees are estimates only. For a detailed quotation, please contact the clerks on 02380 736 812